



## SUSTAINABILITY PLAN

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## Our Sustainability Plan

We're committed to the three pillars of sustainability: environmental, social and economic, placing equal importance on each. This includes reducing the carbon footprint of our business operations and supporting our local economy.

As a company that operates as part of the Newship Group we're expected to adhere to a wider Sustainability Policy and Environmental Management System. We always consider the environmental performance and impact of goods and services when making purchasing decisions. By their very nature our products and inherently re-usable. They're well designed, manufactured and maintained to ensure their longevity.

## Vehicles & Plant

We plan to replace outdated vehicles and plant with electric/ hybrid alternatives as they become due for renewal.

## Our products and services

Many of our products now include LED lighting, PIR Sensors, Double Glazing and Roller Shutters with an insulation wedge as standard. Recent investment has included toilet units that increase capacity within a similar footprint.

We have installed a paint shop/ maintenance cover at both our depots where we carry out essential works to our units negating the need for additional transport and reducing our carbon footprint. We minimise the use of materials with a hazardous content whenever technically and commercially feasible.

We have excellent working relationships with our transport partners which ensures we maximise transport loads and utilise backloads to save costs and reduce our overall carbon footprint. We only work with partners that have robust environmental policies and are adhering to current legislation regarding emissions etc. We use the straight-line approach when contracting our transport companies, utilising the shortest distance is the most efficient from a cost and sustainability perspective.

## Innovation

Training on this policy, and on the risk our business faces from modern slavery in its supply chains, forms part of the induction process for all individuals who work for us, and updates will be provided using established methods of communication between the business and you.

Our zero-tolerance approach to modern slavery must be communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

## Waste Prevention

- We design out waste at the manufacturing stage with all units built in a factory environment to specific designs that reduce waste
- We use suppliers that meet our waste management standards

- We minimise the use of materials with hazardous content whenever technically and commercially feasible
- We calculate the amount of materials that we use accurately
- We choose materials with a longer shelf life
- All timber and wood-based products that we specify are from a certified legal and sustainable chain of custody source. Registration certificates and delivery tickets stating the certifier are required for all deliveries
- Waste is recycled

### Reuse

- Units are refurbished and repurposed
- Our products are made from long-life materials, metal, plastics and wood
- We purchase from ISO14001 accredited suppliers wherever possible

### Recycle

- Clear signage ensures recycling items are correctly sorted
- Our staff are trained to manage waste effectively
- We use certified local waste management where practicable
- We use dedicated wood skips that are recycled to create a pulp used to make paper and other wood products

### Recover

- We are a registered waste carrier with the Environmental Agency and our subcontractors are required to have an Environmental Policy and comply with relevant environmental protection laws and regulations
- We are committed to keeping the amount of waste sent to landfill to an absolute minimum

### Our Social Responsibility

As a responsible event supplier, we believe that accessibility and inclusion should be at the heart of our service offering. We pride ourselves on the quantity and quality of the kit that is dedicated to those who are differently abled and we work closely with our clients to assist them in making their events accessible and inclusive.

We also support several community-based initiatives and charities. This includes supplying complimentary units to Stoke Mandeville Hospital Radio, and Chinnor, a small community-based Rugby Club. For the last 12 months we have been working with Stand Out Socks, a small business inspired by its co-founder Ross, a young man with Down Syndrome. It's committed to raising money for some fantastic Down Syndrome charities, whilst also raising social awareness.

### Short-Term Goals (0–12 months)

#### Environmental:

- Continue transitioning fleet by replacing vehicles and plant as they become due with electric/hybrid options.

- Maximise transport efficiency by improving backloads and route planning.
- Train all staff on effective waste management and recycling practices.
- Maintain use of ISO14001 accredited suppliers and ensure delivery of certified sustainable timber.

#### Social:

- Strengthen existing accessibility initiatives by evaluating customer feedback and improving support for differently abled attendees.
- Deepen collaboration with community partners such as Stand Out Socks and Chinnor Rugby Club.

#### Economic:

- Optimise logistics to reduce operational costs while improving environmental performance.
- Promote recently introduced products with added capacity and efficiency (e.g. LED, PIR sensors, insulation upgrades).

### Medium-Term Goals (1–3 years)

#### Environmental:

- Expand partnership with Containex to roll out photovoltaic modules on all standard unit models.
- Upgrade all depots with additional facilities to reduce transportation for maintenance tasks.
- Evaluate and reduce hazardous material usage where alternatives are technically feasible.

#### Social:

- Launch formal internal social responsibility training to embed inclusive practices across operations.
- Explore new charity and community engagement opportunities aligned with sustainability and inclusion.

#### Economic:

- Monitor ROI on low-carbon and high-efficiency product investments (e.g. double glazing, LED lighting).
- Pursue sustainability-related certifications or recognitions to strengthen brand positioning and client trust.

### Long-Term Goals (3+ years)

#### Environmental:

- Transition majority of vehicle fleet to electric or hybrid.
- Achieve near-zero waste-to-landfill status across all operations.
- Lead in modular sustainable unit innovation in the UK market.

#### Social:

- Become a recognised industry leader in accessible infrastructure for events.
- Establish long-term partnerships with disability-focused and community-led initiatives.

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**Economic:**

- Position the company as a preferred supplier for clients prioritising ESG (Environmental, Social, Governance) metrics.
- Use data from transport, energy, and waste reduction to demonstrate long-term cost savings and value creation.

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